

Chief Executive Officer, The Spring of Tampa Bay

Position Announcement:

Since 1977, The Spring of Tampa Bay has provided sanctuary and services to more than 60,000 domestic violence survivors and their children in Hillsborough County. The Spring is one of the largest of Florida's 42 certified domestic violence shelters, and the only such shelter in the Tampa Bay area providing emergency shelter, outreach and legal services, counseling, advocacy, and other critical life-saving services to domestic violence survivors and their children residing in Hillsborough County. During last fiscal year, the Spring provided emergency shelter, counseling, children's services, outreach, and legal representation to approximately 2,100 survivors of domestic violence and their children.

The Spring was the first domestic violence agency in the United States to have an accredited school on site for resident children and has a long history of creating cutting-edge programs, building creative partnerships, and ensuring successful program implementation.

The Spring of Tampa Bay's mission is to prevent domestic violence, protect victims and promote change in lives, families, and communities. The vision is to be a premier provider of domestic violence services and a positive force for social change, creating a zero tolerance attitude towards domestic violence in Hillsborough County.

For more information regarding our organization, please see: www.TheSpring.org.

Position

The Chief Executive Officer (CEO) serves as the key public representative of the organization to promote The Spring's mission, raise community awareness, build and maintain external partnerships, and secure the necessary resources to implement appropriate programming.

The Spring Board of Directors will select a candidate who possesses the following credentials and skill sets:

- a demonstrated background, history, and proven leadership for building community partnerships, creating a team environment, and raising funds for a domestic violence center or like agency;
- a bachelor's degree from an accredited college or university and two years experience working in the domestic violence field, or four years minimum experience in an administrative/management capacity and two years experience working in the domestic violence field;
- a proven history with securing major gifts and raising funds for a non-profit organization;
- demonstrated history in structuring organizational culture and programming to achieve desired results;

- extensive experience in successfully complying with state and federal requirements associated with government funding streams;
- strong knowledge regarding board governance and strategic planning;
- proven history of ensuring the fiscal health of a not-for-profit organization;
- excellent verbal and written capabilities;
- strong management and team-building skills;
- experience in identifying and securing grants;
- extensive experience with public speaking and community leadership roles; and
- commitment to The Spring's mission and vision.

The Spring offers a competitive salary and benefits. EOE/DFWP

Please send resume and a cover letter that includes your salary requirements and your experience and credentials. Please email your required information to FCADV at edrecruit@fcadv.org. Applications will be accepted through December 9, 2011.

NO PHONE INQUIRIES PLEASE.